

MCS Occupational Health and Safety (OHS) Policy

McRobert Contracting Services (MCS) is dedicated to fostering a work environment that prioritizes the health and safety of both its employees and the public. The company actively works to prevent work-related injuries and illnesses by identifying and mitigating hazards, recognizing that the well-being of its personnel is paramount.

The top management at MCS acknowledges its responsibility in managing occupational health and safety (OHS) and has implemented this policy to uphold high standards in workplace safety. MCS is committed to complying with all the applicable WHS legislation and aligns with the AS/NZS ISO 45001:2018 standards.

To further enhance safety measures, MCS has set measurable objectives and targets focused on the elimination of work-related injuries and illnesses. The company continuously monitors and evaluates its performance to drive ongoing improvements in health and safety practices.

OBJECTIVES

Top management has set Occupational Health and Safety (OHS) objectives across all relevant functions and levels within the organization. These policies and objectives are documented, regularly maintained, and reviewed at least once a year by management to ensure their effectiveness.

MCS emphasizes that while OHS is a fundamental concern for all employees, it is the responsibility of top management to champion this policy. This includes ensuring that adequate resources are allocated, the policy is effectively implemented, and that it is communicated and understood by everyone in the workplace. Documentation is readily available to interested parties as needed.

CORE PRINCIPLES

Elimination:	Aim to prevent injury and ill health and continually improving our OHS performance.
Leadership:	Provide strong leadership by leading by example and ensuring all personnel understand and take ownership for OHS. Make health and safety an integral part of every managerial and supervisory position.
Engagement:	Involvement of personnel in the decision-making process through regular worker communication, consultation and participation in OHS decisions and training.
Training:	Continuous program of education and learning to ensure work occurs as per prescribed methods, in the safest possible manner.
Risk Analysis:	Identify, manage and control all potential hazards in the workplace through hazard identification and risk analysis.
Control:	Ensure all potential accidents and incidents are controlled and prevented and provide effective injury management.
Conformance:	Compliance with relevant WHS laws, regulations, industry codes of practice and project requirements as specified by clients or regulators.
Innovation:	Investing in advanced technology and encouraging innovative methods to decrease the exposure of people to potential hazards in the workplace.
Risk Management	Identify hazards, assess and control risks and consider opportunities to improve OHS performance