

	<b>ENVIRONMENTAL POLICY</b>	REVISION DATE: 3 September 2024
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## MCS Environmental Policy

McRobert Contracting Services (MCS) is committed to conducting all our activities in a manner which protects and safeguards the environment, prevents pollution and complies with relevant legislation and regulations.

Our goal is long term in sustaining our business, environmental protection, and public and personnel health. We aim to reduce our environmental footprint, and are committed to monitoring and improving our environmental performance.

MCS recognises our responsibility for providing environmental protection from the products and services we provide. This policy has been established to ensure compliance with ISO 14001: 2015 and other relevant environmental legislation. MCS has ensured that this policy is appropriate for our company, and provides a framework for the objectives and targets we aim to achieve. MCS aims to monitor, measure and review our environmental performance so we can learn from experience and ensure continued improvement.

It is company policy to ensure all personnel are aware of their responsibilities within the Integrated Business Management System (IBMS) and the environment, and are appropriately trained to do so.

### **OBJECTIVES**

Top management has established environmental objectives at all relevant functions and levels within the company. This policy and objectives are available and maintained as documented information, and are reviewed at least annually by management.

The environment is the responsibility of all personnel. It is the responsibility of top management to ensure that this policy and objectives are clearly communicated and understood by all personnel. It will be made available to any interested parties as required.

The objectives of this environmental policy are:

- Assessing the environmental impact of all MCS activities;
- Reduction of waste, prevention of pollution, and minimising the impact of resources;
- Conservation of energy, water, materials and natural resources, while still providing a comfortable working environment for all personnel;
- Compliance with all relevant Australian Government, State and Territory environmental legislation, regulations, policies and initiatives;
- Consideration of the environment in the procurement of goods and services;
- Avoid, where possible, serious or irreversible harm to the environment by managing risk;
- Seek and encourage feedback from personnel and customers on environmental issues, and engage personnel and customers in decision making and new initiatives; and
- Provide appropriate levels of training and guidance to personnel to carry out these objectives.

Craig McRobert  
Director

Date: 3<sup>rd</sup> September 2024