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## MCS Occupational Health and Safety (OHS) Policy

McRobert Contracting Services (MCS) is committed to providing a workplace in which to conduct all activities, which ensures the health and safety of its personnel and the public including the prevention of work-related injury and ill health. MCS are committed to eliminating hazards and reducing occupational health and safety risks. Our people are our most important asset and their health and safety are our greatest responsibility.

Top management recognises their responsibilities for managing OHS, and in order to provide high standards of workplace health and safety have established this policy to ensure compliance with all relevant WHS legislation and alignment with AS/NZS ISO 45001:2018. MCS has established measurable objectives and targets aimed at eliminating work-related injuries and illnesses and monitor and evaluate our performance with a view to continual improvement.

### OBJECTIVES

Top management has established OHS objectives at all relevant functions and levels within the company. This policy and objectives are available and maintained as documented information and are reviewed at least annually by management.

MCS view that whilst OHS is an underpinning focus for all personnel. It is the responsibility of top management to drive this policy and objectives ensuring it is appropriately resourced, implemented, communicated, and understood by all who are in our workplace. It is documented, made available to any interested parties as required.

### CORE PRINCIPLES

- Elimination:** Aim to achieve an accident free workplace, and ensuring health and safety is considered in the planning of all work activities.
- Leadership:** Provide strong leadership by leading by example and ensuring all personnel understand and take ownership for OHS.  
Make health and safety an integral part of every managerial and supervisory position.
- Engagement:** Involvement of personnel in the decision-making process through regular communication, consultation and training.
- Training:** Continuous program of education and learning to ensure work occurs as per prescribed methods, in the safest possible manner.
- Risk Analysis:** Identify, manage and control all potential hazards in the workplace through hazard identification and risk analysis.
- Control:** Ensure all potential accidents and incidents are controlled and prevented, and provide effective injury management.
- Conformance:** Compliance with relevant OHS laws, regulations, industry codes of practice and project requirements as specified by clients or regulators.
- Innovation:** Investing in advanced technology and encouraging innovative methods to decrease the exposure of people to potential hazards in the workplace.



Craig McRobert  
Director

Date: 7<sup>th</sup> September 2023